

## **RS Sound Ltd Sustainability Policy**

### **Introduction**

RS Sound Ltd recognises that even as a small business it will have an environmental and social impact and is therefore committed to operating in a sustainable manner that minimises its environmental footprint, promotes social responsibility and ensures long-term economic viability. Sustainability is integral to the business and so actively engages with industry stakeholders to develop solutions and assist productions in meeting their sustainability targets.

### **Environmental Stewardship:**

RS Sound Ltd strives to minimise its impact on the environment by reducing resource consumption, conserving energy and water and minimising waste generation through the following methods:

- Fully electric company car
- Reusable cups and bottles
- Only printing out materials where absolutely necessary
- Recycling of materials
- Procurement of environmentally friendly materials and equipment
- Providing a home studio working service
- Attending meetings via online conferencing software rather travelling to locations where possible

### **Social Responsibility:**

RS Sound Ltd promotes diversity, equity and inclusion by fostering a culture of respect, fairness and equal opportunities through:

- Support the well-being of employees and colleagues by ensuring that the working conditions provided are safe, promote work-life balance and offer opportunities for professional development and career advancement
- Engage with productions to support initiatives that encourage participation from local communities and underrepresented groups in the industry
- Uphold ethical business practices and adhere to all applicable laws, regulations and industry standards

### **Economic Resilience:**

RS Sound Ltd will pursue practices that create long-term value for its stakeholders and communities in which it operates by:

- Investing in sustainable technologies, innovation and research and development
- Integrate sustainability considerations into all aspects of the services it provides including workflow design and equipment and other technologies used